



Connecticut Guardian



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Tuskegee Airmen speak of history, pride, challenges

By Capt. George Worrall,
103rd Fighter Wing

Around the cavernous hall of the New England Air Museum, aircraft silently represent aviation from its infancy to the present. On a Saturday night, April 22 history spoke to a standing-room-only crowd of 450.

The air museum has hosted many aviators from the earliest days to astronauts who have captivated visitors with stories of flight and daring.

The men that Saturday told a story that extended beyond victorious combat flying. They had to rise above the racism that pervaded World War II America to protect America. These men are the Tuskegee Airmen.

Through the cooperation of the New England Air Museum and the Connecticut Air National Guard, nine Tuskegee Airmen came together to discuss their experiences preparing for World War II and after the war.

The evening began with the Air National Guard Color Guard presenting the colors followed by words from the museum's executive director and Connecticut State Treasurer Denise Nappier, daughter of Tuskegee Airman and Hartford native Connie Nappier.

As the crowd settled in for the evening's program, they were treated to a short film entitled "Wings for these men" narrated by Ronald Reagan. In the words of Jerry O' Neill, master of ceremonies for the evening, the film would "transport the crowd back to the time with a nation at war." The black and white film flickered on the screen as it played the proud tale of the men who stood quietly in the back of the room awaiting

their introduction.

Col. Daniel R. Scace, 103rd Fighter Wing Vice Commander followed the film and thanked the men as one aviator to another for their contributions. He reminded the crowd the Tuskegee men had the difficult task of not just proving themselves as aviators, but as human beings.

To roaring applause these men, who had more than proven themselves, were introduced to the audience. Each time a name was called the crowd cheered, and a Tuskegee Airman would move toward the front of the assembly escorted by an uniformed member of the Air National Guard.

The program began with talk of the training

at Tuskegee and moved to World War II combat operations once the units were formed. Incidents at the bases with other officers and finally a description of the Air Force through the Korean War were discussed.

Tuskegee Lt. Col. (Ret.) Spann Watson explained what is now known as the Tuskegee experiment was then the Tuskegee experiment. Even at the first assignment,

Watson said, "the whole squadron was kept separate from the rest of the base." Missions were flown together, but they would return to the segregated air base in

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Master Sgt. Brian K. Reed prepares to escort Tuskegee Airman Lemuel Rodney Custis to the front of the assembly when his name is called as Tech. Sgt. Pamela D. Townsend and Senior Airman Rome S. Baldwin look on from the left in period uniforms.

2nd Company Governor's Foot Guard celebrates 225th

Story by Sgt. 1st Class Debbi Newton, State PA NCO

Photos by Spec. Marian Rosado, 65th Press Camp

Saturday, April 8 dawned as a perfect day for a parade, a confrontation, a change of command, a church service or a birthday bash. The members of the Second Company Governor's Foot Guard (2nd Co. GFG) of New Haven chose to do all five. They had good reason, too. It was their 225th anniversary and each activity marked



a special highlight of their long and distinguished history.

A parade from the Goffe Street Armory to the New Haven Green started the festivities. The parade

was led by the 2nd Co., GFG and included representatives from the 1st Company Governor's Foot Guard, the 1st and 2nd Companies, Governor's Horse Guard, the New Haven Greys and the Connecticut 6th Regiment representing the Connecticut Light Infantry of 1774 Middletown.

As the colorfully clad state militia members wound their way through the streets of New Haven, a crowd was gathering outside the Center Church on the green. A brief ceremony was held outside, before the militia entered the church for services and a special memorial for all deceased members of the 2nd Co., GFG. Outside, people who could not get inside the crowded church shared memories of their own military service and eagerly awaited the re-enactment of events that occurred on what has now become known as Powder House Day.

After the church services, the parade was reformed and marched around the green to the steps of New Haven City Hall, which was standing in for Beers' Tavern of 1775 New Haven. This is where the re-enactment of Powder House Day, the Foot Guard's response to the news of the battles of Lexington and Concord, would take place.

On Saturday, April 8, 1775, Capt. Benedict Arnold assembled his men on the New Haven Green in front of Beers' Tavern where the town selectmen were meeting. After the selectmen rebuffed one of Arnold's lieutenant's demand for the keys to the Powder House, Arnold threatened to have his men take the supplies by force. History holds that a shouting

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UP FRONT WITH THE ADJUTANT GENERAL

The Connecticut National Guard provides an important source of trained manpower and expertise for America's military. In the aftermath of the Cold War, members of the Connecticut Guard have been called to active duty to an unprecedented extent. We have repeatedly called our soldiers and airmen to duty involuntarily for missions in Bosnia, Kosovo and Southwest Asia. Contingency operations like these have placed enormous strains on our service members and their families, and have helped demonstrate that mission readiness and family readiness are inextricably intertwined. We cannot continue to rely on our guard and reserve, which now comprise half our Total Force, if our families are not ready to weather the stresses and strains of separations and long deployments.

The Department of Defense (DoD) is working tirelessly to enhance its efforts to support guard and reserve families. The Office of the Assistant Secretary of Defense for Reserve Affairs (OSDA(RA)) and the Office of Family Policy (OFP) (within the Deputy Assistant Secretary of Defense for Personnel Support, Families and Education) have formed a strategic partnership to develop a National Guard and Reserve Family Readiness Strategic

Plan. This plan seeks to ensure that guardsmen, reservists, and families are prepared to cope with long or repeated deployments.

That is why I want to continue my focus on my highest, enduring priority: people. People are our most important resource.

Enhancing the quality of life for all our soldiers and airmen must be our highest priority. We owe it to our people to ensure their faithful service is rewarded. This year, The National Guard Year of the Family, Family Day 2000 will be held at Camp Rowland on Saturday, August 12. This is a day to recognize all soldiers, airmen and most importantly, your families. Did you know that 60 percent of the Connecticut Guard is non-prior service? A large percentage of the Guard family is college students. Their families may consist of mom, dad, brother, sister, etc. With all this in mind, I want to invite you and all your family members to participate in our Guard activities.

I expect Family Day 2000 to be the biggest event ever. A fun filled family day that does not tax our soldiers and airmen to work but, to come and enjoy the day with your family. Food, games, sports competition and much



more are just some of the things that you and your family will enjoy.

I want to recognize the most important support group of all; those of you who are spouses and family members. I cannot thank you enough for how much you sacrifice to support your loved ones; it runs more deeply than the missed birthdays, anniversaries, and important school, church and sports activities.

I ask that you continue your support and show that support at our first Connecticut National Guard Family Day on Aug. 12 at Camp Rowland. This is a day for the Governor and I to pay tribute to you and your family in recognizing all you do to keep the Connecticut Guard relevant and viable.

Family is in the forefront for the 21st century. The Connecticut National Guard is committed to ensuring that our people and their families remain our most precious resource.

Connecticut Guardian

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Are you a
Leader or a
Manager?

There are as many definitions of leaders and managers as there are people with opinions. Leaders and managers will get different results from people.

Leaders tend to inspire their fellow soldiers and airmen to do their best, work a little harder, go that extra step when they don't think they can move another muscle. Managers tend to force subordinates to do things without explaining why, making people feel worthless.

I recently was given a handout from a course I had taken several years ago, and found the statements to be as true today as they were then. The handout was an excerpt from *On Becoming a Leader* by Warren Bennis, and was entitled Leaders and Managers.

ENLISTED UPDATE

- 1. The manager administers; the leader innovates.**
- 2. The manager is a copy; the leader is an original.**
- 3. The manager maintains; the leader develops.**
- 4. The manager focuses on systems and structure; the leader focuses on people.**
- 5. The manager relies on control; the leader inspires trust.**
- 6. The manager has a short-range view; the leader has a long-range perspective.**
- 7. The manager asks how and when; the leader asks what and why.**
- 8. The manager has an eye always on the bottom line; the leader has an eye on the horizon.**
- 9. The manager imitates; the leader originates.**
- 10. The manager accepts the status quo; the leader challenges it.**
- 11. The manager is the classic good soldier; the leader is their own person.**
- 12. The manager does things right; the leader does the right thing.**

What does all this mean? I don't think you need someone to give you all the answers. What I want you to do is take some time to think about all these statements. You will no doubt recognize someone in each of them, perhaps even yourself. Think about how the managers and leaders you've known have affected you and the choices you've made. Then decide which you want to be.

I have faith in the soldiers and airmen of the Connecticut National Guard. I know you will all strive to inspire your fellow soldiers and airmen, and become the best leader you can be.

Remember the
difference between
being a boss and a
leader: A boss says
"Go" — A leader
says "Let's Go."
E.M. Kelly

Army's DCSED Visits Leadership Regiment

On April 18, Maj. Gen. William E. Barron, Training and Doctrine Command's (TRADOC) Deputy Chief of Staff for Education (DCSED), visited the 169th Leadership Regiment in Niantic.

"The DCSED has overall responsibility for the Total Army School System (TASS) worldwide," explained Col. Bruce Byrne, Regimental Commander. "The 169th is responsible for OCS and NCOES training in the eight northeastern states. General Barron's visit indicates growing interest at the national level in the success we're having in the Northeast (designated as Region A by the Army) in delivering high quality training to soldiers, both Guard and Army Reserve." This was the first time a member of TRADOC's senior command staff has visited Connecticut.

As part of the day's activities Maj. Gen. William A. Cugno, the Adjutant General, discussed with Barron Connecticut's future plans for Camp Rowland, to include the pending construction of a new headquarters facility for the Regiment.

"We are totally committed to support TASS in Connecticut," said Cugno.

"Having the regimental headquarters in our state is an important part of our command structure. I'm very pleased that TRADOC is recognizing the accomplishments of our soldiers in carrying out the TASS mission."

Barron praised the regiment's success in two important areas: developing region-wide TASS Memorandums of Agreement (MOA) between the eight northeast adjutants general, and increasing the number of soldiers trained in Connecticut and the region.

"MOA's are definitely the way to go," he said. "They provide the cross-state and cross-component commitments that you need to implement a program as big



Maj. Gen. Barron, Maj. Gen. Cugno and Col. Byrne.
Photo by Capt. Michael Gray, Title XI Army Adviser.

and important to the Army as TASS. And so far the 169th is the only TASS regiment in the country to get all the TAGs in a region to agree to, and sign, such a document. You guys are setting the standard for everyone else."

Byrne told the DCSED that his staff is now working on three separate MOAs covering OCS, NCOES, and MOSQ

training for the Guard and Army Reserve throughout the Northeast.

Barron also noted that the 169th was preparing to train the largest Army National Guard OCS class in the United States this year.

"Region A's incoming class of 350-plus candidates is an outstanding accomplishment. And Connecticut's annual ANCOC and BNCOC (advanced and basic noncommissioned officer courses) numbers are among the highest we see. Great job. Keep up the good work!"

Before his departure, Barron was invited to be the keynote speaker for a September 16 Regional TASS Conference that will be hosted by the 169th Leadership Regiment in Niantic.

You do not lead by hitting people over the head – that's assault; not leadership.
– Dwight D. Eisenhower

Medal of Honor winner speaks to Connecticut service members

Story and photo by Sgt. 1st Class Debbi Newton

On Dec. 6, 1944, under the cover of darkness, the 77th Infantry Division of the 305th Infantry made an amphibious landing behind enemy lines at Ipil and in the subsequent days captured Camp Downes (a Prisoner of War camp) and the port city of Ormoc. On Dec. 14, Lt. Robert B. Nett led an attack against a reinforced enemy battalion which had held up the American advance for two days due to the enemy's entrenched position around a three story concrete building. With another infantry company, Nett spearheaded the assault against their stronghold using demolition, flame throwers and hand to hand fighting against heavy machine guns and automatic weapon fire.

During this hand to hand combat, Lt. Nett killed seven deeply entrenched Japanese with his rifle and bayonet and, although severely wounded twice, he pressed ahead with his troops to assure the capture of his objective. Being wounded a third time in the final assault, he made arrangements for the continuation of the attack and the transfer of command before collapsing.

For his remarkable courage and determination, Nett was awarded the Medal of Honor. Following his recovery, he rejoined his company and proceeded to fight on to Okinawa until the successful completion of the campaign.

On March 25, 2000, this true American hero and Connecticut native spoke to an awestruck crowd at the National Guard Association of Connecticut Conference in Meriden, keeping attendees alternately in rapt silence and

uproarious laughter.

"I still feel indebted to this great country and the National Guardsmen of the state of Connecticut," Nett, now a retired colonel of the CTARNG told the crowd. This statement left a number of people in the crowd wondering how a man who had been severely wounded and almost lost his life, could possibly still feel indebted. Nett explained he had learned a lot about life and survival, been able to travel to places he may never had gone as a civilian and had made friendships that have lasted a lifetime.

But the message he said he really wanted to get out was the truth about who's really responsible for the success of the military.

"The key to it is – don't argue with the sergeant!" he said, bringing on a round of applause. "NCOs. These are the people that make the officers. These are the people that pull leadership qualities out of officers. The success of every unit I've ever been in has been attributable to the platoon sergeant. You must also remember that NCOs always have the last word when speaking with officers." After a brief pause to emphasize his point, he continued with "Yes, Sir," bringing loud laughter from the crowd.



Col. Robert Nett speaks at the National Guard Association's Annual Conference in March.

Nett should know. He had a long and varied military career beginning with his enlistment in Company C, 102nd Infantry, CTARNG in 1940, where he served as a platoon sergeant in the Pacific War Zone Task Force until his return to Fort Benning, Ga. In 1942 to attend Officer Candidate School.

He underwent extensive training in commando and jungle warfare schools and returned to the Pacific as a first lieutenant in 1944. He commanded the lead company of his battalion, which was attached to the First Marine Provisional Brigade with the mission of protecting the Marine Brigade's right flank. As the commander of Company E, he led a successful amphibious assault landing at the Agat Beachhead on the Isle of Guam. Following the Guam Campaign he was assigned to Leyte Isle in the Philippines where he led extensive combat patrols. It was after this that he led the mission that earned him the coveted Medal of Merit.

After WWII, then a captain, he served with the Artillery Center School Troops, Company A, 19th Infantry Regiment, 24th Division as company commander in Occupied Japan, and later with

the Inspector General of Kobe Base. During the Korean War, Nett was a company commander training South Korean soldiers and later served as the Inspector General, headquarters, Southwestern Area Command where he was responsible for conducting classified missions for General MacArthur's Far East Headquarters.

By 1957, Nett was appointed Chairman of the Attack Committee in the Ranger Department of the Infantry School and later was assigned as an advisor to the Vietnamese 2nd Infantry Division. Subsequent assignments included Deputy Brigade Commander, 11th Air Assault (Test) Division; Battalion Commander of the Officer Candidate School; Deputy Director of Company Operations of the Infantry School; and finally, in Heidelberg, Germany as Chief of Reserve Affairs for Europe, the Middle East and North Africa.

And through all his assignments, Nett said he had learned early, and remembered often, that the "NCO is the backbone of the Army. That saying is true. It boils down to three things – humility, common sense and passion," he said.

"Great leaders are humble people with common sense and passion," he continued. Then, speaking directly to attendees who are still members of the National Guard he said, "Leaders, when a soldier has a school, for God's sake cut them loose. Don't be selfish. You're in a position of leadership now. Someone had the faith and belief in you to cut you loose for schooling. You must now look out for your soldiers the same way. Give them a break and cut them loose."



Chaplain's Corner

By Lt. Col. (Ch)
Dave Feyrer

Annual training is that time each year when Connecticut Guard units take several weeks away from their home station to practice skills that would be required if they were mobilized. Some units actually go to the sites of their potential mobilizations. Others meet at stateside training facilities with units that they support to engage in multi-unit training exercises. All of this training is challenging both to the soldier and to soldier's family.

The Annual Training period is also a good opportunity to prepare our families for the potential absence due to a deployment. We do well if we give our spouses and other

persons significant in our lives good information about the military and its expectations, along with the benefits and available support. The Connecticut Guard has an excellent family support program that can be very helpful to soldiers in acquainting their families about the Guard and its benefits.

Finally, the Chaplains of the Connecticut National Guard are planning a strong effort to be available to each unit during this period. As noted in an earlier Chaplain's Corner, visibility and availability are an important part of a Chaplain's duties and hopefully are helpful to all of our soldiers as they experience the stress of active duty, and to the families who support these soldiers.

My prayers and the prayers of all our Chaplains are with all units and family members during this period. May all our personnel have a rewarding and SAFE, annual training period.

We cannot become what we need to be by remaining what we are. — Max DePree



USPS Looking for a Few Good People

The United States Postal Service is looking for temporary carriers for the summer.

There are day hours available at \$10 per hour with training provide. Applicants must have the ability to lift up to 70 pounds, have an excellent driving record and must qualify on medical assessment, background check and drug screening.

Applications are available from Dan McHale in the USPS Hartford Personnel Office, 141 Weston Street, Hartford, or by calling (860) 524-6037.

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The Soldiers', Sailors', Marines' & Airmen's Club is a not-for profit organization founded in 1919 by patriotic private citizens with the assistance of General John J. Pershing to "Promote the general welfare of the men and women of the U.S. Armed Forces and its Allies". To accomplish this objective, the organization operates the Club as a hotel in New York City to provide affordable lodgings exclusively for Active Duty Military, National Guard, Reserve, Military Retirees, Veterans, and DoD Civilians (Active and Retired). Information and brochure can be obtained by connecting to their website at www.ssmclub.org or e-mail at ssmaclub.org@ix.netcom.com. A copy of their brochure is on file with the Connecticut National Guard Soldier-Airman Support Center.

Diversity Dialogue

(The following is part 1 of a 4 part series entitled)

THE TWELVE MOST FREQUENTLY ASKED QUESTIONS ABOUT DIVERSITY IN THE AIR NATIONAL GUARD



Responses By Dr. Samuel Betances, Senior Consultant, Souder, Betances and Assoc. Inc.

Submitted by SMSgt Tony Palladino, HQ CTANG, State Human Resources Advisor

What is Diversity?

Diversity has two meanings. The concept embodies differences which individual Guard Members bring to each Unit by virtue of their membership in ethnic/racial heritage groups, religious beliefs, age, gender, educational background, physical abilities, marital status, rank and so on. The idea that differences in people must be valued and treated as a plus, instead of a negative, in the workplace is an essential feature of the concept of diversity. Secondly, diversity is a mission-readiness imperative. As an essential strategy, diversity initiatives are introduced in organizations through training programs, policies, procedures,

which seek changes in the organizational culture. These are designed to unleash the full potential of every Guard member and Unit so as to better achieve the mission of the Air National Guard.

What is Workforce Diversity?

Workforce diversity refers to the culture of an organization which is empowered, productive, inclusive and collaborative in nature (EPIC). One which harnesses the talent and contributions of the workforce. It is a culture which seeks to eliminate the barriers that stand in the way of non-traditional members of the workforce from making a larger contribution than they would otherwise be allowed to make. By identifying, targeting, and eliminating dysfunctional isms—racism, sexism, ageism, etc.—Workforce Diversity seeks to create a level of respect so that all members of the Guard will feel valuable, affirmed and make their Units their employer of choice.

Is Workforce Diversity the same as equal Opportunity and Affirmative Action?

Workforce Diversity affirms the identity and values the differences which all groups bring to the workplace. It embraces the strengths and appreciates the contributions of more groups than those protected classes under Social Action and Equal Opportunity programs.

It goes beyond race and gender issues. The emphasis in the implementation of diversity initiatives has less to do with responding to legal mandates or the grievances of excluded groups. Rather, these initiatives have more to do with an inclusive vision of getting people of diverse backgrounds to unite in work teams in the pursuit of common goals.

Diversity initiatives are not indifferent to Affirmative Action, Equal Opportunity or Social Action training goals and objectives. The best that comes out of those programs through which Guard members learn to abide by the rule of law in human relationships,

desist from any discriminatory behavior, and learn to investigate complaints so as to take corrective actions reflect sound policies.

Clearly, it is the best interest of the Guard to reduce and eliminate racial, gender, and other forms of prejudice. A concerted effort must be made to recruit, retain, and promote non-traditional members of the workforce. Workforce Diversity is not meant to replace these efforts. In fact, the organization's diversity initiatives benefit from the good that comes out of these programs.

Armed Forces Day Luncheon

The men and women of the Connecticut Air National Guard are proud to sponsor the 50th Anniversary of the Armed Forces Day luncheon. This year's celebration will be at 11:30 a.m., Friday, May 19 at the Aqua Turf Club in Southington, Conn. The featured speaker for the event is Maj. Gen. Irene Trowell Harris, the Air National Guard Assistant Director for Human Resource Readiness.

The menu for the luncheon includes Chicken a la Kathryn, roast beef, penne past, whipped potatoes, green beans and dessert.

Tickets are \$20 in advance and \$25 at the door. For additional information, contact Maj. John Whitford (524-4857), Master Sgt. Kris Toro (548-3221), Staff Sgt. Carrie Allen (524-4955) or stop by the ESSO or Public Affairs offices at the Hartford armory.

ANCOC, BNCOC holds Phase 1 graduation ceremonies

Story and photos by Sgt. 1st Class Debbi Newton

Over 100 National Guardsmen, Army Reservists and State Militia members received Phase 1 graduation and completion certificates from the 2nd General Studies Battalion

Advanced and Basic Noncommissioned Officers Courses (ANCOC, BNCOC) during ceremonies held in April at Leamy Hall, U.S. Coast Guard Academy, New London.

During the six month programs held at Camp Rowland, Niantic, the students underwent rigorous instruction in subjects such as equal opportunity, risk management, troop leading procedures, battle focused training, military justice, law of warfare and combat orders, among others. And while these are programs that have been held in Niantic for many years, this

was an historic year for both programs.

For the first time in history, members of the 1st and 2nd Companies Governor's Foot Guard and 1st and 2nd Companies



Sgt. Cheryl Proctor, 2nd Company, Governor's Horse Guard is congratulated by State Command Sgt. Maj. Stephen L. Primett and Maj. Gen. William A. Cugno, the adjutant general, upon completion of the Basic Noncommissioned Officer Course (BNCOC). This was the first time members of the Governor's Horse and Foot Guards participated in both the BNCOC and Advanced Noncommissioned Officers Courses.

Governor's Horse Guard participated in the course of instruction. While these course are mandatory for promotion in the Guard and Reserve, they are not in the state militias, however, the students chosen to by their companies to participate, were seen as exhibiting potential for leadership, and leadership training is at the core of the ANCOC and BNCOC.

Guest speaker for the ceremonies was State Command Sgt. Maj. Stephen L. Primett who spent a great deal of his time thanking the families of the soldiers for their support to the soldiers and the organizations they belong to.

"I'm not sure if you are aware just how important you are to the careers of loved ones, the future of the Army and the success of the Noncommissioned Officer Corps," he told the family members. "I assure you that you are essential."

He also spent time discussing the responsibilities the new graduates would face upon

returning to their units.

"You've all been away from your units and soldiers over the last six months. You now need to get reacquainted with your soldiers," he said. "Always remember the most important asset you have is the soldier you lead. Make a point of getting your leader books updated. Find out which of your soldiers had children, got married, changed jobs, graduated from college, completed basic training or NCO school, fired successfully on the range or scored 290 or better on the APFT test. Also find out about those soldiers who maybe had trouble in some of these training areas and need your help. You are accountable for your actions and responsible for the actions of your soldiers."

Primett also urged the students to remember that "despite all of your successes, remember that the hat size you have now is still pretty close to the one you had when you were a private, and the one you will still have when you become sergeant major."

Several awards were presented during the ceremonies to soldiers who had distinguished themselves throughout the course.

The Major General Donald E. Walsh Award for the advanced noncommissioned officer student who demonstrated excellence in academics, leadership and physical fitness was Staff Sgt. Robert Breen of the 102nd Army Band. He also received the Jefferson cup, a one-year membership to the Association of the U.S. Army (AUSA) and the

Army Commendation Medal.

The Sergeants Major Council Award for the basic noncommissioned officer student who demonstrated excellence in academics, leadership and physical fitness was presented to Sgt. Kevin Canady of the 143rd Forward Support Battalion. He also received a one-year membership to the AUSA and the Army Commendation Medal.

Awards, including the Army Achievement Medal, for overall excellence in academics went to Staff Sgt. Michael Blatchely, Staff Sgt. Herman Cohen, Staff Sgt. Brian Commerford and Staff Sgt. Joseph Puchalski of the ANCOC;



Staff Sgt. Sal Palmieri receives a special award from Maj. Gen. William A. Cugno for "being an inspiration to his former classmates after an accident left him unable to complete the course."

and to Sgt. Reilly Grant of the BNCOC.

A special award was presented to Staff Sgt. Salvatore Palmieri, a soldier who had begun the Basic Noncommissioned Officers Course, but because of an accident, was unable to complete the program. During a very emotional presentation by Primett and Maj. Gen. William A. Cugno, the Adjutant General, Palmieri was cited as a source of inspiration to all his classmates and the staff, and received a standing ovation.



Sgt. Kevin V. Canaday, a member of Headquarters Company, 143rd Forward Support Battalion receives a plaque from Command Sgt. Maj. James Mullen and Command Sgt. Maj. (Ret.) Robert Moeller for achieving Basic Noncommissioned Officer Course Honor Graduate status. Maj. Gen. William A. Cugno and State Command Sgt. Maj. Stephen L. Primett look on

A BOSNIAN NIGHT

By: Maj. Thomas Powers, Jr.

103rd FW Patrick Deployment Commander

It was a new moon night. The ground lights were barely visible even with the night vision goggles on. Radio silence was broken by the American A-10 flight lead and the NATO ground controller.

“Alpine 21, this is Cuda 11, over,” called the A-10 flight lead to begin his mission.

“Cuda 11, this is Alpine 21, authenticate alpha romeo?” responded the French ground controller.

“Ready for brief” said the flight leader as he was preparing his aircraft for the position of the friendly troops and the enemy target position.

For the next 20 minutes or so, the conversation between the pilot and the ground forward air controller (FAC) went on like this. They talked to each other in a broken style of English, keeping their use of words to a minimum, so that they did not clutter up the radio with useless chatter. They talked to each other not only via the radio but also with night vision devices for both seeing and marking positions. Although the pilot and the ground FAC were of different nationalities, they were able to work together as a team due to their previous NATO training background.

The ground FAC identified his position to the pilots and from his position was able to talk the pilots’ eyes to the enemy position. Not only was the ground FAC telling the fighter pilots about the target that night, he was relaying other information such as air threats, civilians in the area and good escape routes to the A-10 pilots. The pilots meanwhile, were telling the ground FAC of the weapons load, time to play and abort

codes in case the ground FAC needed to stop their attack. To the casual observer, it would seem a long time to pass the information, but to the pilot and ground FAC time was rapidly going by.

Finally, the pilot had all the information he needed to complete his first pass on the target. The target was a bunker that was suspected of being a munitions storage hold. The flight lead told his wingman his plan of action and how they would attack the assigned target. The wingman had no questions for the leader of the flight and was prepared to engage the enemy with his aircraft.

“Cuda 11, call in with direction,” the ground controller told the pilot before he began his attack.

“Cuda 11 in from the north,” came the steady tone reply from the flight leader.

“Cuda 11 cleared hot,” the ground controller quickly stated.

With that clearance, the A-10 leader knew he had permission to drop his bombs on the target they had talked about for the last 20 minutes. Once the bomb solution was solved in the aircraft’s heads up display (HUD), the flight lead hit the pickle button and released the bombs from the aircraft. About 10 seconds later came the response from the ground FAC.

“Bulls-eye, Cuda 11, Cuda 12 hit leaders smoke,” the FAC responded with a bit of excitement in his voice. Cuda 12, the second A-10 or wingman in the flight, saw the smoke from the lead’s bombs and was positioning his aircraft to drop his bombs. However, this bomb pass was not going to go that well, for the enemy troops also had night vision goggles and were

getting ready to attack the A-10s.

“Cuda 12, in from the east” the A-10 wingman said over the radio.

“Cleared hot, Cuda 12” the requested reply came back. But just as Cuda 12 released his bombs for the target on this pass, the ground FAC frantically called out on his radio.

“Cuda 12, break right, SAMs on the way!” sounded on the radio.

The call was too late though for Cuda 12. Even though the pilot executed the proper missile break with chaff and flare decoy devices, there were just too many surface to air missiles (SAM) on the way to his aircraft. Two or three of the missiles hit their desired target and the aircraft was no longer flyable.

Cuda 12, the pilot, made one of the hardest decisions a pilot can make, and he ejected from his aircraft.

“Alpine 21, Cuda 11, Cuda 12 ejected, I have a chute!” exclaimed the flight leader. “Cuda 11 will initiate a combat search and rescue (CSAR),” the flight lead called to the ground FAC.

The pilot of Cuda 12, now falling in his parachute to the dark ground below, was worried beyond belief. But three things repeatedly came back to him as he fell to the ground below: what the hell went wrong; please God, don’t let me screw up now and who is going to care for my wife and kids.

This scenario has been playing out for the last seven years in the Bosnia war zone. People who are not directly involved in this NATO action forget this fact very easily. Fortunately, no NATO pilot has lost his life in that conflict. In January

2000 the 103rd Fighter Wing deployed to Patrick AFB during which members trained in day and night conditions in two areas of combat operations: Close Air Support (CAS) and Combat Search And Rescue.

Close air support involves the use of attack aircraft in conjunction with friendly ground forces. CAS missions make up most of the local area routine training.

However, things do go wrong at times, even with the best of training, and that is why the unit practiced Combat search and rescue (CSAR) procedures at Patrick. This base is unique in that it is the home base to one of only four helicopter search and rescue units. The base is near an under-utilized weapons range that allows for scheduling the lengthy CSAR practice operations. In CSAR, the A-10 is used to find the downed pilot and select the best route of recovery for the helicopter pick up team. The A-10 is also used as a helicopter escort to ensure they are not shot down by enemy fire from either the ground or air. As a matter of fact, the only aircraft capable of doing CSAR missions with helicopters is the A-10. On this deployment the 103rd FW was able to extensively practice CSAR with the 301st Rescue squadron based at Patrick. This training is highly desirable since the unit was able to practice escort, survivor search procedures, pick up phase training and helicopter cover options that are not available back at Bradley Field.

The deployment to Patrick AFB was invaluable to the 103rd FW to hone CAS and CSAR skills. The 103rd FW has proudly performed CAS and CSAR missions in both Bosnia and Kuwait. When the unit returns to those environments, it will be ready to handle the mission with the best of Air Force.

Honoring Colonel Dubois

By Maj. Charles McKellar

Public Affairs Officer HQ CTANG

On March 11, approximately 125 men and women of the Connecticut National Guard, family members and friends of Col. Aldor J. Dubois gathered at the Colony of Vernon to celebrate his retirement. The evening allowed current and past members of the Connecticut National Guard many opportunities to exchange greetings and share memorable moments. Lt. Col. Charles “Chuck” Sheehan began the evening activities by welcoming everyone and introducing Dubois, his wife Susan, his son Christopher, his daughter Shannon and other family members.

Brig. Gen. Lawrence D. Rusconi introduced the dignitaries in attendance which included Brig. Gen. George A. Demers and wife Ann, Senator Tom Bozek, 6th District of Connecticut, and retired brigadier generals Jack Collins, Donald Joy, Jerry Keane and Kenneth W. Mahon.

Rusconi also introduced Col. Walter Burns, 103rd fighter wing base commander, and Col. Daniel R. Scace. Representing the 103rd Air Control Squadron was its commander, Maj.

Richard D. Erdmann. Representing the enlisted members was Command Chief Master Sgt. Michael Romeo and retired Command Chief Master Sgt. Ronald Palmer. During the presentations, Demers read the Connecticut orders promoting Dubois to

brigadier general. While commenting about Dubois, Demers said, “you could not ask for a more dedicated and loyal officer of the Connecticut National Guard and to the U.S. Air Force.” Demers read a letter from President Bill Clinton and Hillary on Dubois’ retirement. In the letter President Clinton said, “I am pleased to join you and your family and friends in congratulating you on your retirement from the Air National Guard. You have served your country with distinction and honor, and you can be proud of your

contributions to our national security, and peace around the world. Hillary and I are

delighted to send best wishes to you and celebrate this milestone and your years of

military service.”

Rusconi read a proclamation certificate from Gov. John G. Rowland recognizing Dubois’

many years of service to the State of Connecticut and the United States of America.

Demers read a letter from Maj. Gen. William A. Cugno congratulating Dubois on his retirement from the U.S. Air Force and the CTANG. In the letter Cugno said, “I thank you for your patriotism and dedication throughout your career as a full time technician and as a traditional guardsmen. I also wish to extend my sincere thanks to you and your family for the many sacrifices they have endured in support of you and behalf of our country. They deserve a special debt of gratitude and share equally in your recognition.”

Other highlights included the presenting of many gifts, which included plaques, patches, a chief’s coin, and a brick that will be engraved and placed at the 103rd Fighter Wing AirPark. While the evening was filled with many memorable moments, one of the most memorable came during Shannon’s comments about Dubois and his love for the University of Hartford’s Hawks basketball team. Dubois is a graduate of the University of Hartford and is a diehard Hawks fan. The loudest applause came when Shannon said of her father, “no

matter what their record is, he always manages to make them sound like they are better than UConn.”

In spite of all the traveling, Guard weekends and long workdays, Dubois still managed to be there for his family and has always pulled them together in times of crisis. Erdmann said, “General Dubois has been instrumental in ensuring the approval of construction funding for the 103rd Air Control Squadron.” Dubois served with distinction during his service as a pilot with the 103rd Fighter Wing and as Executive Support Staff Officer of the Headquarters, CTANG.

Dubois is credited with creating a team environment that has promoted trust and mutual respect with those who have had the opportunity of working with him. He has always committed himself to achieving this climate so that everyone in Connecticut’s National Guard diverse workforce would know they are part of the same team. This ability provided each member with the encouragement to achieve his or her maximum potential.

You may be disappointed if you fail, but you are doomed if you don’t try. — Beverly Sills

YANKEE WATCH

By Maj. Richard Erdmann, Commander, 103rd ACS, CTANG

The 103rd Air Control Squadron is finalizing its plans for their annual training (AT), this year at Cape Cod, nicknamed the “Escapades on the Cape 2000”. Being conducted June 19 - 30, the unit will be convoying through Connecticut, Rhode Island and Massachusetts, setting up their equipment, and training for two weeks with the 102nd Fighter Wing, Otis Air National Guard Base (ANGB), located near Falmouth, Mass. Since the 103rd will be upgrading to a newer version of its air battle management equipment, the focus of this summer’s training will be hands-on training on the new equipment for all the guardsmen, both full-time and traditional. Ninety seven percent of the squadron is expected to attend this year’s annual training, up from last summer’s in-garrison training at Orange.

Included in this summer’s annual training will be equipment familiarization, weapons qualification (M-16, M-60, M-

203), as well as the standard ancillary training (CPR, self-aid and buddy care, disaster preparation and security training). The entire squadron will accomplish their annual physical fitness test, and on the last day of AT, the squadron will pass in review for Brig. Gen. George A. Demers, Assistant Adjutant General, Air, followed by the traditional post-training barbecue.

The entire month of April was dedicated to the unit’s conversion to modernized communications and operations equipment that increased the communications and war-fighting capability of the 103rd. The new equipment arrived the last week of March, and the full-time technicians trained on the new equipment’s operations and maintenance requirements throughout the month of April. Traditional guardsmen and women begin their initial training on the equipment during the May drill weekend.

Also on the horizon are the annual Memorial Day parades and Armed Forces Day Luncheon in May. Maximum unit participation will be expected at all military-honoring festivities.

WIMSA looking for servicewomen

By Sgt. 1st Class Debbi Newton

The Women in Military Service for America (WIMSA) Memorial at Arlington National Cemetery is looking for past and present servicewomen to add to its register. Currently, only about 18 percent of all eligible servicewomen and female veterans are listed.

Inside the memorial, a register lists approximately 300,000 of the approximately 1.8 million women who served in the military, active, Guard and Reserve. Visitors are able to type in the name of a servicewoman they know and be able to see a picture, rank and quote about her most memorable military event.

The memorial is having trouble adding to the register because most people seem to be under the misconception that the register is only for retired servicewomen said retired Brig. Gen. Connie Slewitske, vice president of the memorial’s board of directors.

Since the memorial does not have access to military records, it relies on servicewomen, their families and friends and others to register veterans, and all women currently serving in the military. There is a suggested \$25 donation upon registration, which helps defray database maintenance costs.

In addition to registrations, the memorial

is also seeking volunteers to help in a wide variety of areas including information desk and public interaction, tour guides, historical and archival support and office and telephonic reception, among others.

To register with the memorial, call (800) 222-2294. A copy of the registration form can also be downloaded online at www.womensmemorial.org. This site also provides a great deal of information on the memorial and the volunteer opportunities available.

The goal for Connecticut is to get all female members of the Army and Air Guards as well as all former members and retirees registered.

Seven Sins of a
Leader-less World
Wealth without *Work*
Pleasure without *Conscience*
Knowledge without *Character*
Commerce without *Morality*
Science without *Humanity*
Worship with *Sacrifice*
Politics without *Principle*
Mahatma Gandhi

Dispatches from the front

By Sgt. Joseph Carl DeCaro,
Det. 1 65th Press Camp

(Editor’s Note: During their annual training period in March, members of the 65th Press Camp lost two of their fellow soldiers in a POV accident. One was from the Headquarters in Massachusetts, the other from Det. 2 in Rhode Island. Sgt. DeCaro is a member of Det 1 from Connecticut and is currently on deployment in Bosnia. He will be sending selections from his daily journal to the Connecticut Guardian on a regular basis.)

March 30

The 65th honored its own during two separate and distinct funeral services.

Hans Taege’s LDS service was first. It was well attended by both military and civilian participants. Hans’ father is a Bishop in the church and many LDS dignitaries attended, giving the ceremony an official atmosphere.

Cory Ortiz’s afternoon service was smaller and more familiar. As his roommate, I have become very close to his mother at this critical time and intend to stay in touch with them while I’m in Bosnia.

As a member of the casket detail, I have become all too familiar with this duty and have no wish to repeat it anytime soon.

April 9

Activated for duty April 6, we flew by C-130 transport out of Quonset, R.I. to Fort Benning, Ga. for final preparations for our Bosnian deployment.

The ceremony at Quonset was moving and well attended by members and family of the Guard and Reserve which have now become one large extended family for the 65th Press Camp. However, aside from a few state representatives, there was little civilian participation at the airfield. This was in stark contrast to the popular support shown when I deployed to Operations Desert Shield/Storm 10 years earlier.

April 19

Taking a charter flight out of Fort Benning into Frankfurt, Germany, we were then loaded into a C-130 transport plane and flown into Eagle Base, Tuzla.

A former MIG airstrip, Eagle Base now serves the NATO Stabilization Force as a command and supply point for peacekeeping missions in this region of the Balkans.

April 20

After spending one day in Bosnia, the sound of Muslim calls to prayer brought back more memories of my previous desert deployment.

When I went to Saudi Arabia with the 2nd Armored Division in 1990, we were housed in cramped, dirty warehouses. The climate was as offensive as the food, which consisted of tray rations with commercial supplements.

But here in Bosnia, we are living comfortably in Southeast Asian (SEA) huts and are well-fed by the contracting firm of Brown and Root which has provided us with a virtual army of support services staffed by local help.

However, like Kuwait, Eagle Base has uncleared minefields, but here they are clearly marked in areas adjacent to the woods and airfield.

But after the winter thaw, melted snow tends to uncover more mines previously undetected.

April 23

Easter Sunday in the Balkans. Carrying an M-16 rifle in chapel has proved cumbersome as it interferes with everything from kneeling to negotiating the aisle during communion. But at least we are spared wearing our full battle-rattle as long as the threat condition remains low.

The last time I spent Easter abroad was with the 1st Tiger Brigade, 2nd Armored Division as we waited to return to Texas after Desert Storm. So here I am again in another predominantly Moslem country, but the differences are striking. There is no sand, the weather is temperate and the Moslem women here on Eagle Base don’t hide themselves in black from head to toe. In fact, they look, act and dress much like the women I left Stateside. They – and their male counterparts – are industrious and skilled in everything from cleaning to construction, as well as cutting my hair. I don’t know what we would do here without them.

I’ve been here less than one week and I’m already getting spoiled.

April 28

Guard duty here is a 24/7 operation.

With only one week in country, the 65th Press Camp Headquarters is already pulling its own weight by helping to guard the base perimeter adjacent to the nearby town of Tuzla. Spec. Shane P. Devine — a print journalist from Dorchester, Mass. — was the first PCH member tasked to this thankless but essential duty. Stationed near the base pedestrian gate, Devine assisted the outpost’s primary guard as they both struggled to remain alert during their extended shifts.

To help pass the time, Devine employed night vision goggles to scan his sector, only to discover the nocturnal habits of Tuzla’s wildlife. Devine was able to identify a fox, a hare and some domestic felines as he tried to keep his mind occupied.

During the night, both guards were able to maintain their military bearings when they refused two young Bosnian boys who approached their gate offering to get them beer.

“There’s definitely a need for it (guard duty), said Devine. “You can look all around you and still see the destruction (in Tuzla). But the monotony of spending 12 plus hours in a six by six foot box tests the limits of your sanity.”

According to Devine, the highlight of the evening was when a Bosnian bat invaded his guard shack through an open window.

“At first I thought it was a moth, but when I realized it was actually a bat, we dived out of our seats,” said Devine of the first hostile action the 65th encountered in Bosnia.”I only hope the rest of the bats are on our side,” said Devine.

Closing the Back Door

By Maj. Michael Vasile,

Recruiting and Retention Commander

Last month's "Closing the Back Door" column speaks volumes about the phrase "taking care of soldiers." Unit sponsorship of each and every newly enlisted soldier is the first step we as leaders have the responsibility to ensure happens at the first unit drill. Quite often, however, the tempo of other events during a drill gives us an excuse to drop the ball on this critical retention function.

I had the opportunity to address over 150 of our junior NCOs at the Front Line leaders Training held recently. My remarks to them were simple and clear!

First, the strength of our Guard is dependant upon their support to ensure we retain our first term soldiers who, when trained and led properly, will complete their initial service obligation to our organization. Second, we must do a better job of knowing just who in our organization will be completing their service commitment. Then we need to communicate to them how important they are to us and that we need them to remain a part of our winning team. I am confident that I have a commitment from them as front line leaders to take the lead at their level of responsibility for retention and attrition management.

Now I need the support from the unit leadership, specifically, unit commanders, first sergeants and readiness NCOs. The National Guard Bureau has recently funded two new strength maintenance initiatives.

The first is the Strength Training Attrition Retention Tool (START) kit which is being issued to each new soldier joining the Connecticut Army National Guard. Each kit contains a personal organizer, basic

training video, an ARNG values coin and other retention related materials. The purpose of this kit is to educate soldiers on ARNG membership benefits and programs, prepare soldiers for Initial Active Duty Training requirements and reduce losses. Recruiting and Retention NCOs will present the START kits to our newly enlisted soldiers with family members present, to explain the various features of the kit. This START kit becomes, in effect, the first material benefit our new members receive after joining our organization.

Second is the Strength Management Attrition Retention Tool (SMART) training which will be conducted this June at Camp Rowland for every company commander, first sergeant and readiness NCO. The focus for this training will center around developing individual unit strength maintenance plans. Each participant will receive a SMART kit containing a personal organizer, strength maintenance information, resources and checklists to assist in developing their plans. The objective of the SMART kit is to reinforce the necessity to move retention and attrition management to the front burner of unit priorities as we move towards completing another successful year for strength maintenance in the CTARNG.

As a final note, I would like to personally thank every member of the CTARNG which made the Split Training Option Company (STOC) program such a tremendous success in its first year as a key attrition management program. The STOC program will complete its first cycle this May and will resume in October 2000 for all new soldiers enlisting this year under the split training option.

SafeGUARDing Connecticut's Youth

By Maj. Chuck Strong

Many of us from time to time fall short of doing the right thing at the right time. However there is something that can help us do the right thing and make the right decisions. It is called Ethical Decision Making. Ethics and ethical decision making are about character and courage and how we meet the challenge when doing the right thing will cost more than we are willing to pay. Having the personal courage to choose the hard-right over the easy-wrong sounds simpler than it really is.

Sometimes making ethical decisions is difficult. Difficult for us as adults, as well as for our youth. But, youth learn to make ethical decisions by watching us. Helping today's youth make moral and ethical decisions that add protective elements against illicit drug use, violence and risky behavior is a fulltime job. It's not so easy a job for any of us. It takes a lot of effort. Well, at least for me it isn't easy, having grown up myself during an era where the prevailing attitudes were "if it feels good do it". Ethics and values were regarded as a personal decision, when in fact behavioral norms must be established by society as a whole, not purely by each individual. For example the Army Values (outlined in FM 22-100) are aimed to put each soldier on the same level of ethical behavior.

When I was a teen another prevailing attitude among my peers was, "as long

as it doesn't hurt anyone it is ok". Many youth who used this rationalization usually engaged in illicit drug use and other risky behavior.



In fact illicit drug use, violence, teen pregnancy, etc. does affect others – there are people who have stock in our lives – people who care about our futures and are affected by our decisions. Just a partial list in most people's lives would include parents, siblings, friends, teammates, co-worker and spouses.

So, how do we make ethical decisions? How do we help our young people make the right decisions? FM 22-100 tells us to take these steps in our Decision Making: 1. Identify the Problem. 2. Identify facts and assumptions (about the situation). 3. Generate alternatives. 4. Analyze the alternatives. 5. Compare the alternatives. 6. Make and execute your decision. 7. Assess the results.

There are other models of ethical decision making, but this one as a soldier is more familiar to me and probably you.

So, whichever method you use remember society pays a heavy price for the unethical choices of its members. With the stakes higher now than ever, we need to come to our ethical senses and make decisions according to such basic elements as "I'll treat you as a gentlemen not because you are one, but, because I am." (Edmund Burke).

Have you ever asked yourself what is Ethics anyway? If you have, here is a definition we probably can all agree on:

The Josephson Institute of Ethics defines Ethics as: standards of conduct, standards that indicate how one should behave based on moral duties which themselves are derived from principles of right and wrong. There are two aspects to ethics: the first involves the ability to discern right from wrong and good from evil; the second involves the commitment to do what is right, good and proper. Ethics is an action concept; it is not simply an idea to think and argue about.

Ethical decision making is a life long process. Be patient, you are also a work in progress.

If you have any ethical questions you would like addressed in this column please e-mail me at: edward.strong@ct.ngb.army.mil.

EDUCATION ESSENTIALS

By Capt. Scott Brown,
Education Services Officer

I would like to take this opportunity to introduce myself. My name is Capt. Scott Brown and I am the new Education Services Officer, replacing Maj. Moira Carpenter. I am a recent transfer from the Massachusetts Army National Guard where I commanded Company C, 1st Battalion, 181st Infantry (Light). I have a bachelors of art degree in English with a background in social work and law enforcement. I would like to finish this introduction by giving a brief overview of some of the educational programs available to you.

As you may already know, we

provide tuition assistance and tuition waivers to our members. We also provide the opportunity to "test out" through CLEP (College Level Examination Program) tests. This particular program is available, on a limited basis, to dependants. You can have your military experience evaluated for college credit through the American Council on Education.

We also provide tests such as GED (General Equivalency Diplomas), SAT (Scholastic Aptitude Tests), ASVAB (Armed Services Vocational Aptitude Battery) and GRE (General Records Examination) which is needed for

application to most graduate level schools. The FAST test for those interested in applying for flight school can also be administered by our office. For soldiers interested in commissioning, we work closely with both OCS and ROTC programs.

The opportunities for education are tremendous and are available. All you need to do is take that first step. Contact a school or call this office if you would like to explore your options. We can be reached at (860) 524-4816.

**Before anything else,
getting ready is the secret
of success. — Henry Ford**

STEEL ON TARGET

Capt. Scott Wilson,
CTARNG PA

In order to practice the skills necessary to meet their mission, the 2nd Battalion, 192nd Field Artillery traveled to Ft. Dix, N.J. in April for the first of three live fire exercises

on their 2000 training calendar. The battalion commander, Lt. Col. Fancis Vahle, issued a clear commander's intent for the exercise: completion of section certification, accuracy improvement

through gathering muzzle velocities, utilization of the unit's digital capabilities, team building and safety. However, the soldiers were anxious to test their ability to fulfill their most well known intent...steel on target.

The exercise was the first step in the unit's preparation for its annual training exercise, which will be held at Ft. Pickett, Va. The 2/192nd is one of three field artillery battalions that support the 29th Infantry Division (stationed at Ft. Pickett) and is habitually assigned in support of the 26th Infantry Brigade. "Our specific mission," said Vahle, "is to support the 26th Infantry Brigade with fires."

The 2/192nd, reactivated in 1996 after a three year period of inactivation, has a troop strength of 340 soldiers which staff three firing batteries, a fire support element and a headquarters and headquarters support element. As the fire support element for the 26th Brigade, the unit must stay ready for deployment at any time.



"We are taking this opportunity to shake out our Tactical Operating Center (TOC) operations, our battalion and battery Fire Direction Center (FDC) operations, and our section standing operating procedures

(SOP)," said Vahle. "We have a great experience base in the unit - in the commanders, NCOs, and soldiers - but we also have many new faces. This is a great opportunity for them all to gel as teams and solidify their knowledge and execution of



our SOPs, so we are stressing a learning environment, and an adherence to standards."

The establishment of the gun line, FDCs, and TOC is a flurry of activity. As HMMWVs rolled onto the gun line with guns in tow, C Battery was standing ready to "lay the guns." The battalion had nine 105MM howitzers on site, each with a maximum effective range of 11000 meters.

"We lay the guns utilizing an aiming circle," Sgt. 1st Class Ronald Summa explained. "Simply, we are just pointing the guns in the right direction. We give the sections initial deflection, and our standard is two minutes to lay each gun. At the end of it all, they share a common direction." Each gun, and gun section, is highly mobile, and can bring rounds on target in a very short period of time.

Behind the gun line, TOC and FDC setup as well as voice and digital communications establishment busies those soldiers not on the line. This is the "hub of information" during execution. Targeting information passes from the forward support element via voice and digital means to the Battalion and Battery FDCs, who then transmit it to the gun line, where sitting adjustments are made and rounds are executed. The information incorporates data from meteorological equipment,



which compensates for such variables as humidity and wind speed/direction. When done to standard, accurate rounds on target can be called in and executed in a matter of minutes...sometimes seconds.

Several kilometers away at the observation point, the 2/192nd's "eyes" - the fire support element, or forward observers - watch rounds impacting down range and call adjustment information back to the battalion and/or battery FDCs. Usually attached to a maneuver unit, the fire support element utilizes information from them and from their own equipment to provide the vital information for firing solutions.

One piece of equipment, the Ground/Vehicular Laser Locator Designator, or "GLLD," is a key to this information gathering. The Combat Observer Lasing Teams, or "COLT," which are part of the forward observation element, use this large version of a laser pointer to pinpoint the



direction, distance, and elevation of a target with extreme accuracy and speed.

In many cases, fire missions are now transmitted digitally from the fire support element to the FDC. The forward observers can attach a Forward Entry Device (FED) directly to the GLLD, and send all the target information via digital communications to the FDC. After receiving the information, the fire direction center transmits the digital fire mission directly to the gun line, where it is received on the GDU (Gun Display



Unit). This method is often faster and more accurate than the traditional voice method, which is still used to ensure redundancy of means.

To watch a field artillery unit execute its mission is to watch a well-timed and tuned machine operate. The information flow is silent and speedy, the sections make adjustments, load and ready their weapons with the dexterity and speed of an assembly line. Then the command is issued..."FIRE!" Rounds whistle high overhead, to impact miles away on a target many times no larger than a truck. The forward observers watch and either call the kill or transmit adjustment information

back through the network....and it all begins again. It is fast, it is both silent and deafening, and it is deadly to its enemies. The

2/192nd completed its live fire exercise successfully, meeting or exceeding all of its commander's intents, and truly meeting its core objective - steel on target.

Continued from page 14

7. What is not included in the five (5) year cumulative total?

Inactive duty training (drills), annual training, involuntary recall to active duty, or additional training requirements determined and certified in writing by the Service Secretary, and considered to be necessary for professional development or for completion of skill training or retraining.

8. Does an employee have the right to make up periods of work missed due to drill or military leave of absence?

No. An employer may choose to offer an employee the opportunity to work hours missed as a benefit not provided hours under the USERRA. For example, an employer is not required to provide hours of work for an average 2-week, 80-hour period if part that period is missed due to military service.

9. Is prior notice to the employer required for leave of absence for military duty?

Yes. Unless precluded by military necessity, advance notice must be provided either orally or in writing. Employees who participate in the National Guard or Reserve should provide their employers as much advance notice as possible of any "window" of anticipated military activity. Failure to provide notice could result in a denial of protection of USERRA.

The requirements and benefits of USERRA will be continued in next month's column, and will focus on the status of the job level, seniority and benefits of an employee returning from an extended military leave of absence.

State Family Program Office Holds Easter Egg Hunt

On Saturday, April 15th, the State Family Program Office held its first ever "Breakfast with the Easter Bunny," a special Easter breakfast followed by an Easter egg hunt, at Camp Rowland in Niantic.

One hundred sixty Guard members and their families enjoyed a pancake breakfast with the Easter Bunny in one of the mess facilities at Camp Rowland which was transformed into a colorful Easter wonderland. The Easter Bunny stayed throughout breakfast, handing out toys to the children and taking many, many pictures for them to remember their day.

As the breakfast concluded, the Easter Bunny temporarily disappeared to prepare for the egg hunt, but magically reappeared atop the back of a Mitsubishi Eclipse convertible to lead the children and families in an Easter Parade to The Point. In less than 4 minutes, 1000 Easter eggs were scooped up by eager children with bright smiles!

We look forward to doubling the number of attendees next year and thank all those who supported our efforts. A special thanks to "The Easter Bunny," the employees of the Soldier-Airman Support Center, Sgt. Maj. Barbara Montigny, Maj. Juan Rivera-Malave, the volunteers of the State Advisory Team, Sgt. Jeff Kimball and the staff of the TSSD at Camp Rowland. Without everyone's help, the day would not have been such a success!



Members of the Connecticut Army and Air National Guards and their families were treated to Breakfast with the Easter Bunny and an Easter Egg Hunt recently. The two events were hosted by the Family Support Group and provided lots of fun for the children as well as their parents, and were held at the Air Guard facility in Granby and at Camp Rowland in Niantic. (Air Guard photos by Capt. George Worrall, Army Guard photos by Sgt. 1st Class Debbi Newton)

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Guest Speaker

Major General Irene Trowell-Harris
Air National Guard Assistant Director

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Older Than the Nation



By Capt. Robert J. Nearine,
1st Company Governor's Foot Guard
(Col. AUS Ret.)

(Editor's Note: This is the second of a two-part series on the First Company, Governor's Foot Guard)

The First Company Governor's Foot Guard (1st Co. GFG) has been closely connected with many historical events. In 1777, although not obliged to do so, the company resolved to join the patriot army at Saratoga as an advance guard of reinforcements under Capt. Jonathan Bull. While hurrying to Saratoga, the company was met by a messenger carrying the good news of Burgoyne's surrender. Consequently, the company turned about and marched back to Hartford.

In September 1780, Count de Rochambeau came to Hartford with Admiral Ternay to meet generals Washington and Lafayette. This conference probably decided the final outcome of the Revolutionary War.

The company, along with a military organization called Matrosses, met Washington and Lafayette as they drew near the town and escorted them as a guard of honor. The following morning the company and the Matrosses met General Lafayette and Admiral Ternay at the foot of Morgan Street and escorted them to the State House where Washington and his retinue were waiting. This event, now called Rochambeau Day, is celebrated annually by a parade, a memorial service, the laying of wreaths and a formal dinner hosted by the company. Usually, a member of the French military establishment is in attendance.

The company and the Matrosses again acted as escort in May 1781

when another interview was held between the commander of the American Forces and the French allies at the Old Webb House in Wethersfield. Two years later, on April 30, 1783, the company paraded to celebrate the end of the Revolutionary War.

The company continued to provide escort duty to notables visiting Hartford. Visitors included presidents John Adams, James Monroe and Andrew Jackson. The company has

of the towns and cities in Connecticut. The company visited Paris and Brussels in 1926 and was reviewed by the King of Belgium and the President of France. In more recent years, the company paraded in Dublin as part of the St. Patrick's Day festivities.

In addition to its escort duties, the company has helped the state in many emergencies. In March 1936, the command was ordered out for flood duty when large sections of Hartford

whom lost their lives. Today, many company members are WWII, Korean War and Vietnam-era veterans.

Each year, the company sponsors and takes part in a wide variety of events and social activities. These include St. Patrick's Day, Memorial Day and Fourth of July parades; a Prize Drill and Exhibition which is usually held in May; summer camp and picnics; armory and community concerts; the Rochambeau Day and memorial church service celebration; spring and fall dances and suppers; and Christmas parties for the company and its families. Joint drills are also held with state's three other militia companies. The company sponsors an annual dog show, academic and band scholarships at each of Hartford's three public high schools, scholarships for pre-veterinarian students at the University of Connecticut and makes donations to several organizations for the homeless, the Old State House and many other Greater Hartford charities. The company retains responsibility for the Governor's Inaugural Ball and for many of the inaugural activities, in keeping with its original charter.

As a unit of the Connecticut State Militia, the company works closely with the National Guard and other state agencies. The company continues to provide that glow of patriotism which stems from over two and one quarter centuries of service to the state and nation from the prominent part it has played, and continues to play, in the "occasions in Hartford which have become historical."

Specific information about joining the First Company, Governor's Foot Guard can be obtained by calling the company at (860) 522-1337, by attending a Monday night drill at the Foot Guard Armory, 159 High Street, Hartford or by mailing a request for information to the armory.



also escorted other presidents, including James K. Polk, Andrew Johnson, U.S. Grant, Benjamin Harrison, Theodore Roosevelt, William H. Taft, Herbert Hoover, Dwight D. Eisenhower, John F. Kennedy and George Bush.

Throughout its history, the First Company has played an important role in many anniversary celebrations, dedications or armories and monuments, expositions, world fairs and the like. The company has paraded at Bunker Hill, Saratoga, Tarrytown, New York City, Boston, Portland, Maine, Trenton, Atlanta, Philadelphia, Buffalo, Lexington and Concord, Jamestown and Richmond, Virginia, Baltimore, Yorktown, Plymouth, Massachusetts and most

were inundated and was given exclusive responsibility for guarding federal property. This same service was repeated in 1938 when a severe hurricane swept through New England. Most of the company became the first members of the Connecticut State Guard which was organized in August 1940 to replace the national Guard which had been called into federal service and remained with the State Guard until after the close of the war.

From the days of the Revolution, members of the First Company have offered their services to their country in every war in which the United States has participated. Over 50 members served in WWII, two of

Jumping from a perfectly good airplane

Story by Sgt. 1st Class Debbi Newton

Photos courtesy of Sandra Christianson

Most people would say that you'd either have to be crazy, have a death wish or absolutely love the thrill of the fall to jump from an airplane. For Jeffrey LaPierre, it's the thrill, as well as the competition that has him hooked on parachuting.

LaPierre, a first lieutenant with the 2nd Battalion, 126th Aviation Regiment, began jumping in 1992 after seeing the movie "Point Break."

"It was my first year in college, and I just had to go after seeing the movie," said LaPierre. "I've been hooked ever since." Hooked is right. In just under eight years, he has made about 400 training, fun and competitive jumps.

LaPierre currently calls North Hampton, Mass. his home drop zone. This is where he makes most of his jumps, but because it's in the north, the cold weather sometimes prohibits jumping.

The first time LaPierre went to North Hampton, he was there for seven days and made 40 jumps.

"Learning to parachute is very repetitive," he said. But the repetition has paid off for the Quinnipiac College law student.



He has been competing at the national collegiate level for the past three years and doing very well.

This past December, LaPierre spent part of his winter break at the Marana Skydiving Center in Marana, Ariz., participating in his last National Collegiate Parachuting Championship (NCPC). There he competed in team and individual events, taking first place among the non-academy skydivers in the free-fall style event.

The oldest skydiving competition in the country, the NCPC had 85 competitors from seven colleges this year, including the U.S. Air Force Academy (USAFA) and West Point. The competition is divided into three categories and LaPierre competes in the top level, or master's category for people with 200 or more jumps. Formation skydiving, free-fall style and accuracy landing make up the three events of the competition.

For the formation skydiving,



LaPierre teamed up with three students from Texas A & M University in the four-way Open Division. The newly formed team, with a variety of experience, was able to complete only four practice jumps before they competed. They placed tenth out of 12 teams.

In the individual free-fall style event, which consists of three jumps of which only two are scored, LaPierre

fared very well, placing 18th out of 29 competitors overall, and taking first place in the masters category for non-academy competitors. In this competition, individuals are scored on how quickly they can execute two sets of 360-degree turns in one direction, a 360-degree turn in the other direction and a back loop maneuver.

"The difference between overall competition and non-academy competition is that the academy competitors have the opportunity to practice much more than the average student does," said LaPierre. "Competitors from the

military academies such as West Point do this type of training all the time. The average parachuter does not have access to either the location or money needed to jump as often as the academy students."

Accuracy landing was the final event of the competition. This event involves jumping from 3,000 feet above the ground and, using canopy skills, or the ability to fly the parachute, landing as close to the center of computerized score pad as possible. The distance from the center of the pad is added together for each of four jumps, and the smallest distance wins.

LaPierre landed one jump only four centimeters off center, and ended up with a total score 2.85 meters for the four jumps. This gave him a 22nd place overall finish in the masters category, but with such a small total distance, one might think he would've finished higher.

"An Air Force Academy cadet won the event with a four jump total of five centimeters from the center of the pad," said LaPierre.

This was the last year that LaPierre was eligible to compete at the collegiate level, but he has no plans to stop the sport he loves so much. He likes the rush, the thrill of the fall. He likes jumping out of perfectly good airplanes.

CONNECTICUT ARMY NATIONAL GUARD UNIT TO ASSIST FIRST RESPONDERS IN MASS CASUALTY EXERCISE

The 118th Area Support Medical Battalion (ASMB) in New Haven will conduct a Mass Casualty exercise in New London on Saturday May 20 beginning at 10:00 a.m.. Over 400 people will be involved in this event to include; the city of New London, New London

Police Department, New London Fire Department, Lawrence Memorial Hospital and the U.S. Coast Guard.

This training exercise is open to the public. You can see first hand how the Guard trains alongside their civilian counterparts.

T.G.I.F.

The Guard Is Family



Summer Youth Camp 2000

The Family Program Office is now accepting applications for Summer Youth Camp 2000. This year's camp will be held from Sunday, July 30th through Saturday, August 5th at Camp Rowland in Niantic, Connecticut.

This camp is open to dependent children, ages 10 through 12, of currently serving or retired Army and Air National Guard members, Federal technicians, State Military Department or Office of Emergency Management employees. Additionally, members of the Governor's Foot and Horse Guard with eligible children may also submit application for attendance.

We are also looking for dependents who are at least 14 years of age to attend as camp counselors. These young people assist the adult staff in a variety of capacities while still participating in all camp activities. Our past experiences with teen counselors have been very positive and we anticipate the same results again this year. This is also a great extra to put on college applications!

For \$150 per camper or counselor, each attendee receives food and lodging, admission and transportation to all field trips, a backpack, camp t-shirt and much, much more! Each year we try to add something new to the camp and this year promises to be no different. The most special part of sending your child to our camp though is the opportunity for them to meet and become friends with other National Guard children!

If you are interested in sending your child to Summer Youth Camp 2000 and would like an application sent to you, please contact Kim Hoffman, State Family Program Coordinator, at (860) 524-4801 or

1-800-858-2677.

NGACT: National Guard Association of Connecticut

By Lt. Col. Bill Shea
President

The National Guard Association of Connecticut (NGACT) is sponsoring its second annual Scholarship Program. Scholarships will be awarded in an amount based on available funds for the upcoming school year. Applicants must be enrolled as a full-time or part-time student at an accredited college, university, trade school or business school. Graduate students are not eligible for scholarships.

Eligibility to apply for a scholarship includes the following.

- a. NGACT Members.
- b. Unmarried sons and daughters of NGACT members.
- c. Spouses of NGACT members.
- d. Unmarried spouses and unmarried dependent sons and daughters of deceased NGACT members who were members in good standing at the time of their death.

Honorary, Associate and Corporate membership alone does not qualify any of the persons listed above for eligibility to apply for a scholarship.

There shall be no consideration in selecting the awardees of a scholarship because of friendship, rank or grade of the applicant, applicant's parents or applicants spouse. Awards will be made on the basis of scholarship, character, leadership and need.

The application process is relatively simple. The NGACT Scholarship Form must be completed in its entirety. A copy of the application is attached below. It must be accompanied by the following.

- a. A transcript of high school credits and a transcript of college credits for applicants already in institutions of higher learning.
- b. A letter from the applicant with personal, specific facts as to his/her desire to continue his/her education and why financial assistance is required.
- c. Two (2) letters of recommendation verifying the application

and giving general information & personal traits that would make the applicant a desirable recipient. These letters should ideally be from a community leader, ministers, elected officials, etc.

- d. One (1) letter of academic reference (should be from a principle, counselor, dean or professor).

There shall be no consideration in selecting the awardees of a scholarship because of friendship, rank or grade of the applicant, applicant's parents or applicants spouse. Awards will be made on the basis of scholarship, character, leadership and need.

If the recipient does not complete the school term for which the scholarship is awarded, due to any cause other than sickness, physical injury or military deployment, the recipient will refund the award to the National Guard Association of Connecticut within sixty (60) days from the date enrollment was terminated.

All scholarship applications will be sent to the NGACT Executive Director, NGACT, National Guard Armory, 360 Broad Street, Hartford, CT 06105-3795. Each application will be reviewed for completeness and forwarded to the scholarship committee. Applications must include all materials.

Deadline date for all applications for scholarships will be observed in all instances. The deadline for submitting applications is 1 July 2000. Applications must be postmarked NLT 1 July 2000. Applications may be obtained by e-mail request to debby.newton@ct.ngb.army.mil, or by calling the NGACT office at the number below.

If you are a student or a member of your family meets the criteria to apply, please take the time and effort to apply. This is a great opportunity for you and your family to directly benefit from being a member of the NGACT. If you have any questions, please contact our association office in the Hartford Armory at (860) 247-5000. Also, please take look at our association's web page. The Internet address is <http://www.ngact.state.org>.



ESGR

By Lt. Col. (Ret) Harry Ritson
ESGR Public Affairs

Enacted in 1994, the goal of the Uniformed Services Employment and Reemployment Rights Act (USERRA) was to insure that members of the reserve components did not face the same employment/reemployment problems experienced by those activated for Desert Storm. USERRA specifically outlines the employment rights and responsibilities of both employers and employees who are members of the National Guard or Reserve. This Article will focus on those provisions dealing with drills and annual training. Next month's article will cover periods of extended active duty and the subsequent return to employment. USERRA provides distinct answers to these questions:

Is an employee protected from unlawful discrimination by an employer based on military affiliation?

Yes. USERRA provides protections for initial hiring and adverse employment actions by an employer if the action relates even in part to the employee's military service. This protection also extends to

Civilian Employment – Guardsmen's Rights and Responsibilities

potential witnesses of a discriminatory action on the part of the employer.

2. What are the basic eligibility requirements for job protection under USERRA?

To be protected, a National Guard or Reserve Member *must have a civilian job*, must provide *timely notification* of military duty to the employer, *must report back to work* for reemployment in a timely matter. Reemployment rights are provided even if the civilian job is described as "temporary", unless the employment was for a brief period with no reasonable expectation of continuance for a significant period of time.

3. Does USERRA apply to "state" military duty or governor call-ups of the Guard?

No. However, protection for such a duty is generally provided by state statutes and, in most instances, is comparable to protections provided under the USERRA.

4. Can an employer refuse to allow an employee to attend scheduled drills or annual training?

No. Employees must be excused from work to attend inactive duty training (drill) or annual training and the employer must treat the employee as if he/she has not been absent.

5. After completion of weekend drill, what is the time limit for an employee to return to work?

Either the beginning of the next regularly scheduled work day or during that portion of the next regularly scheduled shift that would fall eight hours after the end of drill and a reasonable amount of time to commute home.

6. Is there a limit to the amount of military leave for an employee to return to work?

Yes. Although there is no longer any differentiation between voluntary and involuntary military duty, there is a five (5) year cumulative service limit on the amount of voluntary military leave an employee can use and still retain reemployment rights.

Continued on page 9

THE FLYING YANKEES PREPARE FOR ALPENA DEPLOYMENT

By Capt. James Quagliaroli and
Capt. Todd Chenelle, 103rd Fighter Wing

The 103rd Fighter Wing is preparing to deploy 540 wing personnel and eight A-10 aircraft to Alpena Michigan from June 18 to June 30. The Alpena Combat Readiness Training Center (CRTC) is located at the Alpena County Regional Airport which borders Lake Huron. The purpose for deploying to Alpena is to participate in a Global Patriot exercise while enhancing the wing's combat readiness through training and participating in an Operational Readiness Exercise (ORE).

Global Patriot is an Air National Guard executed combat readiness training exercise designed to train personnel in the way to fight a war. The 103rd will receive Command and Control and Air Tasking Order support from Global Patriot for daily

flying operations and a two-day ORE. Global Patriot is also a multi-service exercise in which all branches of the service participate. Transportation of personnel, supplies and equipment includes using Air Force military airlift, Army light transportation companies, Joint Operational Support aircraft (JOSAC) and commercial air and freight companies. Approximately 400,000 pounds of cargo will be transported in support of this exercise. The goal here is to demonstrate the capability to electronically provide theater commanders global visibility on force movement, capability and sustainment.

Extensive training with regard to Self-Aid and Buddy Care (SABC) and the Ability to Survive and Operate (ATSO) will be accomplished and then demonstrated during the two day ORE. This training is critical for future inspections and more importantly for real world contingencies.

The days prior to the ORE will provide ample training opportunity so that once the exercise begins, wing personnel are already oriented to what needs to be accomplished. There are many other training classes scheduled throughout the two weeks. Pallet build-up, disaster preparedness, rapid runway repair, fire department training and evacuation, command and control and

diversity training are just a few examples.

Over fifty members of the 103rd Medical Squadron will have a unique opportunity to conduct specialized combat training at the Alpena CRTC. The CRTC has Continuing Medical Readiness Training (CMRT), the only site in the Continental United States (CONUS) that provides realistic training for military medical units to complete their four-year wartime readiness training requirement during a one week course which focuses on providing patient care in a ten bed Air Transportable Hospital. The CMRT training includes participants from the Air National Guard, Air Force Reserve, Army and Navy. 103rd Medical Technicians not attending training in June must coordinate with other units going to Alpena in the future to satisfy the four year training requirement.

The program consists of sixteen hours of classroom instruction followed by two full days of field exercises. 103rd Medical Technicians will spend three nights in tents, complete a challenging patient obstacle course, learn and demonstrate night navigation, treat conventional and chemically contaminated patients and respond to terrorist situations. Emphasis is placed on the medical management of patients injured by weapons of Mass Destruction (WMD). The CMRT is also set up to instruct medical technicians in Cardiopulmonary Resuscitation (CPR) and

small arms training (M16 and M9) if requested.

Master Sgt. Doreen J. Bassingthwaite, Medical Squadron Superintendent, emphasized that during normal weekend drills the medical element spends much of its time conducting physicals and drug testing which takes away from ancillary training. The only way to fulfill the wartime readiness role is to participate in the week long CMRT to get real world training. Bassingthwaite states that an important element in this training is the amount of time the medical technicians spend training with the Chemical Training Ensemble (chemical gear). During three of the five nights, the 103rd Medical Squadron will be under simulated attack through use of conventional and chemical weapons and will practice apple orchard and vehicle decontamination procedures.

Enhancing combat readiness is a constant, ongoing process throughout the 103rd Fighter Wing. Dedicating 13 days to training is certainly beneficial to improving combat readiness for future Expeditionary Aerospace Force contingencies. Exercises such as Global Patriot demonstrates how the latest technology is used to convey real time force disposition to Theater Commanders globally. This type of training away from home station is a great boost to unit cohesion and integrity.



AVCRAD goes to Corpus Christi



By: Ralph Yoder, Public Affairs Officer,
Corpus Christi Aviation Depot

The Army is very serious when it comes to the helicopter fleet. When it is forced to ground aircraft for mechanical reasons every effort is made to get the parts fixed and the fleet back up.

Recently, the Corpus Christi Aviation Depot (CCAD) Commander, Col. Mitch Dockens, invited National Guard Aviation Classification Repair Activity Depot (AVCRAD) soldiers to CCAD to assist with the Apache transmission workload.

"This is a part of Gen. John Coburn's (Army Materiel Command) program on Warfighting where all assets in the Army (Active, Reserve and National Guard) work together to get the mission accomplished," said Dockens.

"Money to bring the National Guardsmen to CCAD was provided from a training fund and we hope they will be here for

months and months. The Apache Transmission work should be done by the end of March, but there are other areas in the depot where their skills are needed," he added.

"Originally, there were 485 Apaches grounded with the transmission problems. CCAD has finished about 150 and is going through aircraft to get them airborne, which is why this work is so vital," he said.

There are four AVCRADs in the U.S. that are like mini rotary wing depots with Army National Guard soldiers assigned who do essentially the same work as Corpus Christi.

"This event marks the first time in almost 20 years at CCAD that the National Guard has been used in a surge capacity," said Blaine Withers, Civilian Executive Assistant.

"It offers the Guard member an intense training environment, due to the fact that they see in a few days more real life work

on their military occupational specialty weapon system than they would in years at their home station," he continued.

The work rotation was structured to allow the most hands on integration with regular CCAD workload and skilled artisans. The real benefit, according to Withers, is that CCAD and the National Guard provide an overwhelming contribution to Army Aviation Readiness when they work as a team to get the AH-64 fleet back in the air around the world.

"We are also exploring more ways to integrate the skill of the National Guard soldier into the business needs of CCAD and provide a benefit to both," he said.

"Having the AVCRAD personnel moving to CCAD fulfills a number of critical mission essential training tasks for the Guard's go-to-war objectives," said Dan Rubery, Aviation Missile Command. "First and foremost, the AVCRADs have a

mobilization mission and the primary task is to augment aviation depot production. This effort, working in the shops side by side with the CCAD workforce, enhances the partnership and facilitates our abilities to actually meet the war time objective. The secondary impact is having the total team work on the recovery of our attack helicopter fleet; a team effort that will bring the fleet back into action on a compressed time line."

The four AVCRADs (the 1109th in Groton, Conn., the 1107th in Springfield, Mo., the 1108th in Gulfport, Miss. and the 1106th in Fresno, Calif.) sent a total of ten soldiers to the depot in January. Sgt. Edmund Hart, of Uncasville, represented Connecticut.

The ADMRU (Aviation Depot Maintenance Roundout Unit) program is scheduled to continue for at least three months. Soldiers from the four National Guard AVCRADs will be rotating through the depot.

Ethnic Observances create better understanding, foster respect

By Rudi Williams, American Forces Press Service
Submitted by Col. Anthony Vallombroso

Ethnic and gender observances are needed as long as discrimination and bigotry exist and the contributions and achievements of women and minorities are overlooked and misrepresented, said William Leftwich, deputy assistant secretary of defense for equal opportunity.

All of the Department of Defense's (DoD) ethnic observances highlight contributions and achievements of people of color, he said. They foster better understanding and build respect for the multicolored American tapestry of races and ethnicities ignored in the classrooms in the past. Historians, moviemakers, television producers and the print media also have either ignored or misrepresented minorities, Leftwich charged.

"If the contributions and achievements of minorities aren't brought to the attention of the nation during the observance months, most people wouldn't know of them," he noted. "It's rare that we take time to recognize the contributions our forefathers and others have made."

The first ethnic observance was the brainchild of Carter G. Woodson, a noted African American author and scholar. He established Negro History Week in 1926. The week evolved into a month-long

celebration in 1976 and is observed every February.

The first Asian Pacific American Heritage Week was celebrated in May 1979. The observance was expanded to a month in 1990 by presidential proclamation. In 1992, Congress passed a measure designating May each year as Asian Pacific Heritage Month.

Congress passed a joint resolution on Sept. 17, 1968 creating National Hispanic Heritage Week. The week was expanded to a month by joint resolution in 1988 and is now observed from Sept. 15 to Oct. 15 yearly.

It took more than 80 years for the nation to establish a National American Indian Heritage Month. The Boy Scouts set aside a day for the "First Americans" in the early 1900s. On Sept. 28, 1915, the Congress of the American Indian Association declared the second Saturday of each May as an American Indian Day.

Since then, several states declared American Indian Days until 1976, when Congress passed a joint resolution authorizing the president to proclaim the week of Oct 10 to 16 as "Native American Awareness Week." Days and weeks of different months were set aside to honor the

first Americans until they were given a month in 1990. President Bush proclaimed 1992 as the "Year of the American Indian," based on legislation by Congress. Since 1994, President Clinton has issued a proclamation each year designating November as National American History Month.

Leftwich said women's observance programs started in the 1960s when President Kennedy established the commission on the status of women. The commission resulted in the Office of Personnel Management's Federal Women's Program to address employment problems dealing with women.

In 1981, Congress passed a joint resolution proclaiming March as Women's History Month based on a 1978 model of Women's History Week established by California's Sonoma County Commission on the Status of Women.

Celebrating women's accomplishments dates back to March 8, 1911, the first International Women's Day. The day was celebrated in Europe and Asia with parades and demonstrations to honor women. Women's History Month in the United States is seen as a time for reexamining and celebrating the wide range of women's

contributions and achievements that are often overlooked in the telling of U.S. history.

"Ethnic celebrations are important because history books and the national consciousness have overlooked past and present contributions of racial and ethnic minorities and women," Leftwich noted. "It's important for us to remind ourselves that this country wasn't just built by or for white men. All sorts of people contributed in various ways."

He said the contribution of minorities and women are gradually being included in history books, but it's still necessary to go to special books to get additional and more detailed information.

"The history of African Americans and other minorities has been complicated by issues of discrimination and prejudice," Leftwich noted. "So we have to deal with that problem in addition to the facts of their contributions."

It is not the critic that counts. The credit belongs to the one who is actually in the arena; who strives valiantly.

Theodore Roosevelt

REDLEG MILITARY BALL 2000

You are cordially invited to join the members of the CT Redleg Chapter of the U.S. Field Artillery Association at our Annual Redleg Ball, Saturday, May 20, 2000 from 6 p.m. to 1 a.m. at the Elks Club of Westbrook, 142 Seaside Ave., Westbrook, CT.

The menu is a choice of roast prime rib of beef or chicken cordon bleu. Cost is \$40 per person, and there is a cash bar. Music will be provided by DJ Peter Boccario and digital portraits will be available on site.

Uniform for the evening is as follows: Military: Class A with white shirt and bow tie or Army Blues or Dress Mess (Civilian attire is discouraged for current officers, NCOs and soldiers); Civilians, formal. Mail checks or money orders (no cash) by May 12 to CT REDLEGS (Ball2000), 1 East Lakeview Drive, Norwalk, CT 06850-2017, and include your name, rank, unit, and choice of prime rib or chicken.

Yankee Youth

Tom Michaud, 13-year-old brother of Spec. Lori Michaud of Headquarters/Headquarters Detachment, STARC, recently took second place honors in a Karate Board-Breaking Tournament sponsored by the Cheezic Foundation of Tang Soo Do and Akido. Tom is in seventh grade and lives in Coventry.

Samantha Rosado, six-year-old daughter of 1st Sgt. Oscar and Doris Rosado of 143rd Forward Support Battalion, recently received a first place award and \$50 savings bond in a coloring contest sponsored by the Lions Club of Meriden. Samantha is a student at St. Joseph's School in Meriden.

Kiley Newton, 17-year-old daughter of Sgt. 1st Class Debbi and Ralph Newton of Headquarters/Headquarters Detachment, STARC, recently received an award from the City of Torrington for her community service activities. The award was presented by the mayor on National Youth Service Day. Kiley is a senior at Oliver Wolcott Regional Vocational Technical High School in Torrington and lives in Thomaston.

Tyler R. Boling, eight-year-old son of Sgt. 1st Class Reed and Diane Boling of Company C, 1st Battalion, 102nd Infantry (Light), is the State Champion in Poomse and the Silver Medalist in Sparring for the State of Connecticut Tae Kwon Do. Tyler, a student at Central Christian Academy in Southington, will compete in the Red Belt Extravaganza at the Air Force Academy in Colorado Springs, Col., and will be attending the Junior Olympics in San Antonio, Texas in July. He has already won 16 gold medals and three silver as well as gold medals in the U.S. Cup Championships last year. Tyler and his family live in Bristol.

(Editor's Note: If you have a child, grandchild, brother or sister of college age or younger who has done something you feel is worthy of bragging about, please e-mail the information to debbi.newton@ct.ngb.army.mil. Be sure to include the following information: Child's name, age and grade in school, parents' names, rank and unit of Guard member parent, hometown, the award/accomplishment and who gave the award.)

“THIS IS A DRILL”

By Mary Rose McDonald, Planning Analyst
Photos by Sgt. 1st Class Debbi Newton

“This is a drill.” On March 15, 2000, at 0828 hours an incident classification alert was declared at Millstone Nuclear Power Station Unit 3 in Waterford, CT. By 8:55 a.m., the State Emergency Operations Center (EOC) in the State Armory was activated and by 9:30 a.m., the Office of Emergency Management (OEM) Area 4 Office in Colchester and the 10 Millstone Emergency Planning Zone (EPZ) communities were activated. Over 200 state, local, federal and utility emergency response professionals and volunteers jumped into action to respond to the nuclear incident

“This is a drill.” At 10:39 a.m., an incident classification Site Area Emergency was declared by the utility due to a breach of containment of the nuclear reactor. The Governor signed a state of emergency at 10:47 a.m., and sirens were sounded in the Millstone emergency planning zone. The Emergency Alert System (EAS) broadcasted the first message to provide the citizens around Millstone and across the state with initial emergency information. The wind direction was from the west/southwest into the east/northeast. DEP and utility emergency response field teams were deployed. As a precautionary measure state parks, forests and boat launches were closed and some school officials began early dismissals for their students. Press releases were issued, rumors were addressed.

“This is a drill.” By 12:42 p.m., the incident escalated to an incident classification General Emergency - Alpha, the highest classification, due to barrier failure. Sirens sounded again. The Governor ordered the evacuation of residents in New London, East Lyme, Waterford,

Groton City, Groton Town, Ledyard and Fishers Island, NY. The FAA established flight restrictions over the Millstone emergency planning zone, rail travel was suspended, reception centers and shelters were opening in the six Connecticut Host Communities, the State and local police moved into position to manage the flow of traffic, more press releases were issued and more rumors were addressed.

“This is a drill.” Event terminated at 14:55 p.m. Thankfully, this was only a drill—a formally evaluated mock nuclear accident to test Connecticut’s response capabilities.

The exercise proved that emergency management personnel on all levels are prepared to respond to a nuclear incident. Every year the Office of Emergency Management (OEM),

procedures at the nuclear power station. The successful completion of a federally evaluated nuclear power plant exercise has significant political and economic impact on the state and

NRC, the U.S. Coast Guard and the American Red Cross.

On the local level, each Millstone emergency planning zone community

(Waterford, East Lyme, New London, Lyme, Old Lyme, Groton Town, Groton City, Montville, Ledyard and Fishers Island, NY) has plans and procedures in place to respond to a nuclear incident. Emergency management directors, chief elected officials, police departments, fire departments,

school officials, public works departments, social services and other agencies work together to carry out these procedures.

According to John T. Wiltse, OEM Director: “FEMA’s exercise evaluation gives proper credit to our true emergency management strength in Connecticut – knowledgeable and dedicated local directors.”

The State of Connecticut should be proud of the many individuals that participate in preparedness efforts for nuclear emergencies. According to FEMA’s preliminary report “The entire EOC staff worked well together. The response was a coordinated effort by all agencies involved.” Out of nearly 1,000 evaluated requirements only 18 minor items were cited as requiring corrective action.

Nuclear exercises provide the emergency management community the opportunity to not only come together on a regular basis to improve on and up-date nuclear response plans and procedures but also the chance to work together to improve response coordination for any emergency, natural or man-made. Many of the individuals who are present in the EOC for nuclear drills are the same individuals who respond to hurricanes, snow storms, floods, and other disasters that are “not a drill”.



Northeast Utilities and numerous local, state and federal agencies exercise Connecticut’s Radiological Emergency Preparedness Plan (RERP) for Millstone Station. This year’s exercise was federally evaluated by the Federal Emergency Management Agency (FEMA), on the state and local level, at 23 separate locations. The Nuclear Regulatory Commission (NRC) evaluates the emergency plans and

local levels since satisfactory completion of these exercises is a requirement to keep the power plants operational.

In an actual event, or during a drill, the governor directs the actions of all state agencies responsible for responding to a nuclear incident based on recommendations and staff coordination work from OEM personnel. The key state agencies involved in the nuclear planning and response process are the Office of

Emergency Management, Connecticut National Guard, Department of Environmental Protection, Department of Public Health, Connecticut State Police, Department of Transportation, Department of Agriculture, Department of Consumer Protection and the Department of Corrections. All are represented at the EOC during exercises and emergencies, along with representatives from the Governor’s Office, Northeast Utilities, FEMA, the

The Connecticut Air National Guard in the 21st Century

By Lt. Col. Hank Levine,
Chief, Intelligence Division, 103rd FW

The primary mission at the 103rd Fighter Wing, Bradley Connecticut Air National Guard Base is to deliver munitions on targets with "Warthog" A-10A jet aircraft. In order to accomplish the mission, there are many other subordinate missions and roles which are critical to success and survivability.

For instance, it is imperative that the unit has the latest, up to the second intelligence information from the Command and Control structure. It also needs the ability to gather information, process it and disseminate plans and orders on a real time basis using up to the date computer technology.

As Joint Publication 6-0 states, "The Warrior needs a fused, real-time, true picture of the battlespace and the ability to order, respond and coordinate vertically and horizontally to the degree necessary to prosecute the mission in that battlespace."

There now exists a Secretary of Defense level program that standardizes Command and Control (C4I) across all boundaries of the services to include the Army and Air Force. This system is currently being installed at the Connecticut Air National Guard. It is the Global Command and Control System (GCCS) pronounced "Geeks." GCCS is a mid-term implementation of the Command, Control, Computers, Communications and Intelligence for the Warrior

(C4IFTW). GCCS fulfills the requirement for a capability to move a U.S. fighting force anywhere on the globe at anytime, and to provide it with the information and direction to complete it's mission. It is a revolutionary approach to address joint service programs into a unified system.

GCCS is composed of several mission applications built to a single common operating environment networked to support sharing, displaying and passing information and databases. The infrastructure supports a communications capability providing data transfer facilities among workstations and servers. The Secret Internet Protocol Router Network (SIPERNET), the secret layer of the Defense Information Systems Network (DISN) provides connectivity between GCCS sites.

What does this all mean? First, this system is designed to allow real time access to information sources throughout the entire Department of Defense to help prepare and better train for war or a contingency operation. Second, it allows better management of resources by effectively scheduling maintenance on aircraft and equipment. Third, it allows managed training so that pilots and ground personnel receive the proper training to better perform their mission. Fourth, it gives a unit the capability to schedule airlift and support aircraft to bring airmen to the fight. Finally, GCCS gives the ability to look at the organization as a whole and get a snapshot of its health.



The Adjutant General meets with members of the 65th Press Camp Headquarters before they deploy to Bosnia. From left to right: Capt. Robert Bartholemew, Staff Sgt. Joseph DeCaro, Maj. Gen. William Cugno, Spec. Jeffrey Austin and Maj. Sherman MacGrew.

102nd Infantry Regiment Association to hold reunion

All veterans and current members of the 102nd Infantry Regiment are invited to a reunion sponsored by the Association on Saturday, July 29, 2000 from 11 a.m. to 5 p.m. at Hop Brook Lake, junction of routes 63 and 188 in Middlebury, Conn. For additional information, write to:



102nd Infantry Regiment Association
National Guard Armory
290 Goffe Street
New Haven, CT 06511-3395



The new members of OCS class #46 stand in formation at thier first drill with the Leadership Regiment at Camp Rowland.



By: (Col. Ret.) Bob Kelly

(Editor's Note: This column is being rerun at the author's request

because many retiree's did not receive the first issue.)

I was recently asked by a senior Guard staff officer if I would be willing to contribute a "retiree's corner" to our new Guard newspaper. Being a grey area retiree (still five years from collecting a pension) and holding a full time job, I thought I'd be crazy to commit to that responsibility. On the other side of the coin, with 28 years active and Guard time I couldn't pass up an opportunity to give back something to the Guard that I was so proud to have served.

So here I am - Bob Kelly the retiree. Hopefully with the assistance of other retirees I'll be able to discuss issues that are important to us. For the majority of us, once we left our duty posts our channels of Guard information disappeared. Since I am an Army Guard retiree I am unfamiliar with Air Guard issues and would need input if this column is to serve both groups.

As many of you retirees know, for the past three years I have been running the retiree's picnic held every August at Camp Rowland. Prior to my involvement it was handled for many years by Col (Ret) Paul Vasile. Last year we had over 300 attendees that were invited from my data base of over 1200 retirees, which, hopefully, will continue to grow.

There are many former Guard members whose names I am missing. Any information you readers could give me to improve my listings would be much appreciated. In later columns I give more information on the August 2000 reunion.

I've talked to several retirees about what they feel might be of interest to us and here are some of their observations and recommendations.

1. What's going on with the National Guard Association of Connecticut - many of us are life members with

RETIREE'S VOICE

little or no communication from the association.

2. Stories of the future successes of Guard retirees would be interesting.

3. Information about the passing of any of our comrades. (We do remember our deceased members during the annual picnic, but our list is far from complete.)

4. Information on other associations and the events they schedule. For instance, the Florida Retiree's Association (which had the late Maj. Gen. E. Donald Walsh as a charter member) is a very active group that holds an annual convention the first weekend in March in Orlando, Florida. Information about upcoming reunions of current or past units of the Connecticut National Guard would be of great interest to our members.

5. Stories about some of our senior retirees. We have some members who have been retired over 30-40 years.

6. Grey area retiree's might like to have information on when they should start processing their pension paperwork.

7. What would other guardsmen like to see in our columns?

8. How about listing the location and hours of operation of all commissaries and post exchanges in Connecticut? (Editor's Note: This list appears elsewhere in this issue.)

9. Could we find a way to help locate a comrade without violating anyone's right of privacy?

With your help, I feel we could put together an interesting and worthwhile retiree's column. Please pass any information or suggestions along to me at the following addresses:

Robert M. Kelly
32 Pondsides Lane
Rocky Hill, CT 06067
Or e-mail me at: RMK214@aol.com

Campaign targets boating fatalities for elimination

WASHINGTON D.C. - The North American Safe Boating Campaign wants to get something off its chest and onto yours... a life jacket. Each year approximately 800 people die in boating-related accidents - eight out of ten victims were not wearing a life jacket. "Thousands of people would be alive today had they taken the simple step of wearing a life jacket when they went out on the water." Says Virgil Chambers, Executive Director of the National Safe Boating Council. In an effort to combat these alarming statistics, the National Safe Boating Council (NSBC), in partnership with the U.S. Coast Guard and the National Association of State Boating Law Administrators (NASBLA), will launch the "2000 Boat Smart from the Start" North American Safe Boating Campaign during the National Safe Boating Week (May 20 - 26, 2000). The campaign is designed to reach more than 80 million boaters around North America and communicate this year's message: "Boat Smart from the Start. Wear Your Life Jacket!"

For more information, visit: www.safeboatingcampaign.com



COMMISSARY & EXCHANGE DIRECTORY

Here is a current directory of area commissaries and exchanges along with their phone numbers. Always call ahead to verify hours as they may change without notice. A valid i.d. card is necessary to use these facilities. Contact your unit administrator if you or your dependants need a card. If you have trouble, contact the State Family Program Office at 1-800-858-2677.

CAMP ROWLAND POST EXCHANGE

MONDAY: Closed
TUESDAY - SATURDAY: 11:00 - 4:00
SUNDAY: 11:00 - 3:00
Phone: (860) 739-9672

ARMY RESERVE CENTER

700 South Quaker Lane
West Hartford, CT
MONDAY - FRIDAY: 10:00 - 1:00
MONDAY - FRIDAY: 1:45 - 4:00
SATURDAY & SUNDAY: Closed
Phone: (860) 236-3393

WESTOVER AIR FORCE BASE

Chicopee, Mass.
MONDAY - FRIDAY: 10:00 - 5:00
SATURDAY: 10:00 - 5:00
SUNDAY: 11:00 - 5:00
Phone: (413) 593-5583

AIR NATIONAL GUARD

East Granby
TUESDAY - FRIDAY: 10:00 - 5:00
SATURDAY: 10:00 - 4:00
SUNDAY & MONDAY: Closed
UTAs: Open Saturday & Sunday: 10:00 - 5:00
Phone: (860) 653-6994

COAST GUARD STATION

120 Woodward Avenue
New Haven, CT
MONDAY - FRIDAY: 9:00 - 4:30
SATURDAY: 9:00 - 2:00
SUNDAY: Closed
Phone: (203) 468-2712

SUB BASE, NEW LONDON

Exchange Hours:
MON., TUES., WED., FRI.: 9:00 - 6:00
THURSDAY: 9:00 - 7:00
SATURDAY & SUNDAY: 9:00 - 5:00
HOLIDAYS: 9:00 - 4:00
Phone: (860) 694-3811
Commissary Hours:
MONDAY: Closed
TUE., WED. & FRI.: 9:00 - 6:00
THURSDAY: 9:00 a.m. - 10:00 p.m.
SATURDAY: 8:00 - 5:00
SUNDAY: 10:00 - 5:00
Phone: (860) 694-2244

COAST GUARD ACADEMY

New London
MONDAY - FRIDAY: 9:00 - 5:00
SATURDAY: 9:00 - 3:00
SUNDAY: Closed
Phone: (860) 444-8488

WEST POINT, NEW YORK

Exchange Hours:
SATURDAY - WEDNESDAY:
10:00 - 6:00
THURSDAY & FRIDAY: 10:00 - 7:00
Phone: (914) 446-5406
Commissary Hours:
MONDAY: Closed
TUESDAY & WEDNESDAY:
10:00 - 6:00
THURSDAY: 10:00 - 7:00
FRIDAY: 10:00 - 6:00
SATURDAY: 9:00 - 5:00
SUNDAY: 11:00 - 5:00
Phone: (914) 446-5406

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Italy and were prohibited from visiting with white pilots they flew with on the other side of the base.

Capt. Lemuel Rodney Custis of the Tuskegee's gave some perspective to the audience, which spanned several generations. Custis said he would have to travel "all the way from New Jersey to D.C. without a restroom" because there were none he could use along the way.

"When the famed Merlin engines for the P-51's were first made there was not a black man on the entire assembly line," he said. Custis told how the assemblers threatened to strike rather than have a black man hired so a labor leader asked the president to draft all the strikers, instead some blacks were hired for the assembly line and there was no strike.

"The Tuskegee's proved that the black man would succeed

audience that Tuskegee's did not get large numbers of enemy kills because they protected the bombers, which was the mission. "Because we did not chase the fighters for the glory, the Tuskegee's were the only fighter group in World War II to never lose a bomber they escorted to attack," Archer said.

Tuskegee Capt. Dr. Roscoe C. Brown Jr. discussed what the Tuskegee's contributed to America. "The real contribution of the Tuskegee's was to help make America whole again, with the success of us and Jackie Robinson it opened the hearts of America to the civil rights movement that followed," he said. "For that I am eternally proud."

Flight Officer Connie Nappier Jr., Hartford native and Tuskegee, relayed experiences and some of the incidents that befell the men during training. Nappier explained how when the airmen had pushed

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match took place between Arnold and some of the selectmen, with members of the Foot Guard growing more and more restless, and more and more willing to take the supplies with or without the key. Under this kind of pressure, the selectmen surrendered the keys and the command took what they needed and

marched off to Boston to help in the battle for independence.

Following the re-enactment, a formal pass in review was held on the green and the day ended with command of the Second Company Governor's Foot Guard being passed from Maj. Richard Erff to Maj. Peter Wasilewski.



Nappier said.

Five of these men (Lt. Col. (Ret.) Bertram W. Wilson, Lt. Col. (Ret.) George E. Hardy, Col. (Ret.) John B. Roach, Lt. Col. (Ret.) Spann Watson and Lt. Col. (Ret.) Lee A. Archer Jr.) stayed in the Army Air Corp, and later the Air Force, to forge careers.

"This represents to me a history going back to WWII. A time when young men got together, and with self determination, were able to demonstrate over a period of time that when fighting for your country the color of your skin doesn't matter," said Chief Master Sgt. Joseph L. King, Headquarters Connecticut Air National Guard, special projects superintendent and an escort for the evening.

Fifteen Connecticut Air National Guard members assisted with the event, providing four in the color guard that opened closed the event. Other members assisted visitors finding their seats, handed out programs and answered questions.

"I think the support from the wing is wonderful and I heard from quite a few people that they would have liked to have

been involved," Master Sgt. Elizabeth Parra-Gruendel, 103rd Fighter Wing human resources advisor. "The support is there (in the wing) and we just have to let people know what is going on in our community."

Several air guard members dressed in period uniforms with museum staff and mixed with the crowd as re-enactors.

"This event is wonderful and a long time coming. I am honored to be here and looking forward to meeting some of the hero's of our country," said Tech. Sgt. Pamela D. Townsend, 103rd Logistics Group administrator and event re-enactor.

The event filled all of the available seats, leaving some organizers eager to plan a larger event in the near future.

"The only thing I regret about today's event is that we have only 450 seats because with very little promotion we have managed to interest about 700 people and have had to turn people away," Michael Speciale, New England Air Museum Executive Director. "We are thinking about doing this again perhaps in September at one of the bigger churches in the area where we can have a couple thousand seats."



(From the right) Chief Master Sgt. Joseph L. King, Tuskegee Lt. Col. (Ret.) Lee A. Archer Jr., Senior Master Sgt. Anthony J. Palladino, Tuskegees Dr. Roscoe C. Brown Jr. and Lemuel Rodney

segregated or not. We were going to do the job," Custis said. "We flew with the burden of the black race on our backs, we could not fail."

Lt. Col. (Ret.) Lee A. Archer Jr., the only Tuskegee Ace of World War II, explained how Lt. Gen. Benjamin O. Davis had instructed them to "Stay with the bombers. Don't chase the fighters." Archer told the

themselves to be tops in bombing and navigation training at Tyndall Field, Fla., the instructors were given credit for their success. After desegregation, the airmen tried to use the officers club at Freeman Field in Indiana and were arrested and shipped off to jail near Fort Knox; it took newly appointed President Truman to get them released,